

Welcome to Whakatāne

ACE ROADSHOW 2026

Recruitment Process

Q1

Introduction

Q2

Process

Q3

**Who are we
looking for?**

Q4

**A day in the
life**



Q1 Who are we?

Consultant

Rebecca Maltby Paediatrics,
PES

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Braden Pyle, Surgeon, PES

RMO unit manager:

Marlene Hansen

PGY representatives

Dr PGY1

Dr Ngaire 1 PGY2

Q1 Who are we?

A white mouse is the central focus of the image, standing on a light-colored wooden surface. The mouse is facing right and is holding a bright yellow lemon in its front paws. The background is a blurred green and white wall. The overall scene is brightly lit, highlighting the mouse's fur and the texture of the wood and lemon.

The Hospital

110 beds, 17 are in ED

Services: ED, psych, paed, s,

- Med (6 SMOs, 2 regs, 4 HOs)

- Surg (4 SMOs, 2 regs, 2 HOs)

- Ortho (4 SMOs, 2 regs, 2 HOs)

Unique:

- RMOs contribute on rounds

- RMOs in ACU (procedures)

- RMOs in OT (procedures)

- Relief runs (not soul crushing?)

- Vertical/ lateral interaction

- CBAs – GP, Te Kaha, St Johns

- All one team

The Process

First: we short list from the list that ACE gives us:
Student here? RHIP? Visited? Whanau here? Contacted us?

*Do our current RMOs know you?

The Process

First we short list from the list that ACE gives us:

We will look at your application:

Cover letter

CV

References

Academics/ scholarships/personal interests/cultural identity

*Katie will find your social media presence and articles about you from high school

The Process

Anyone with strong interest can contact our team



The Process

Ranking depends on a combination of all of these and our prior contact.

So is a visit required?

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The Process

Then ACE match our ranking
hopefully we and you agree
you are great for us and we are for you!

A person stands on a large, dark rock in the middle of the ocean. The sun is setting in the background, creating a warm, golden glow over the water and sky. The person is silhouetted against the bright light. The water is dark blue with white foam from a wave crashing against the rock in the foreground. The overall scene is serene and contemplative.

Q3 Who are we looking for?

Q3 Who are we looking for?

Our Future

Colleagues who care



Q3 Who are we looking for?

Our Future

RMOs who like it here

Participate

Teach each other

Give to the apori

Want to come back?

And when found?

When you start:

We orientate you

We train you

We support you



A scenic view of a coastal road. On the left, a paved road with a white line and a textured sidewalk runs along a concrete curb. To the right of the curb is a grassy slope leading down to a sandy beach. The beach is bordered by large, gnarled trees with dense green foliage. In the background, the ocean is a vibrant blue, meeting a clear sky with a few wispy clouds. The overall atmosphere is bright and sunny.

And then...

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Katie's pros and cons

- Small group

- No room for cliques!
- Few regs
- Afterhours can be unhinged
- Few specialists
- No weak links

- You know everyone

- Small town

- the beach!

- join the fight!

good for people who want to learn

Good for people who want to bond

more procedures for you

learn grace under pressure

more diverse patients (SOB rather than sarcoid)

you become strong

great for extroverts (or introverts)

see your patients at the store (keeps you honest)

Closest of all the hospitals (tsunami warnings)

Less stuff every year (we bond over it)